

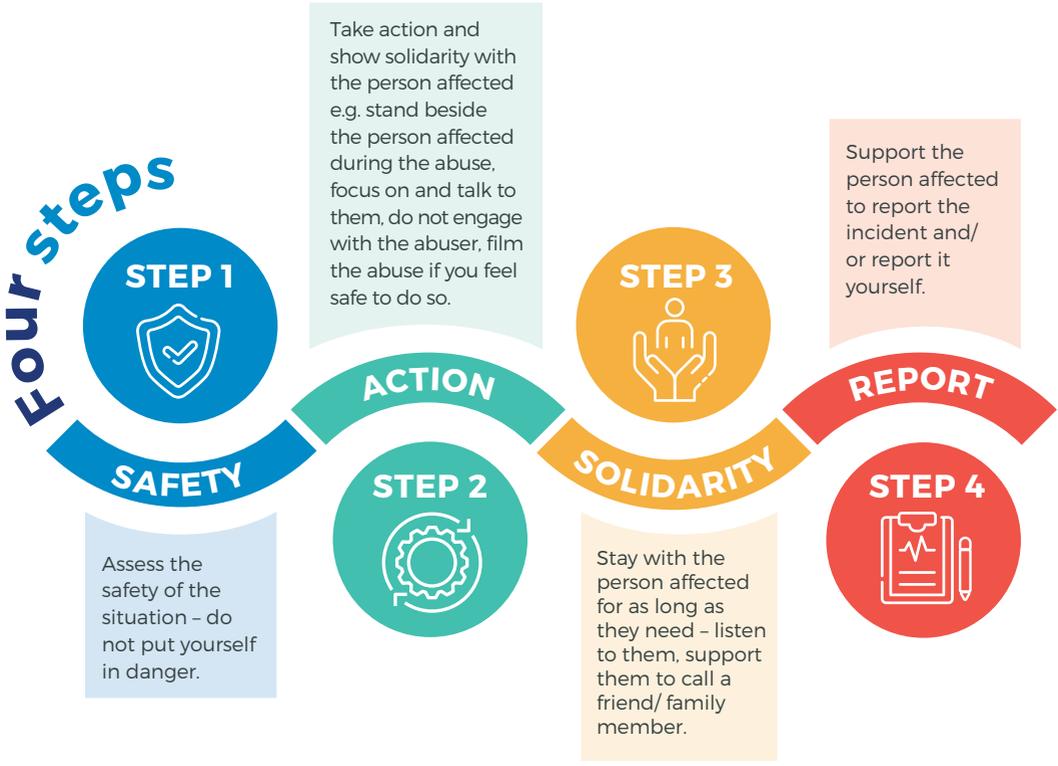


"The only thing necessary for the triumph of evil is for good [people] to do nothing."
Edmund Burke

How to be an ally against racism

Racism is any verbal or non-verbal behaviour which is aimed at undermining a person's dignity and value, based on their perceived or actual ethnic, religious or cultural background. It usually takes on a threatening, abusive or insulting form but can also be disguised as a joke or 'a little bit of craic'.

What to do if you see someone being racially abused in a public space:



NB If it is an act of violence then notify An Garda Síochána immediately by calling **999**



Immigrant
Council of
Ireland

"If you are neutral in situations of injustice, you have chosen the side of the oppressor."

Rev Desmond Tutu

DOs & DON'Ts



THE DOs

- ✓ Do listen and be open to learning
- ✓ Do be aware of your implicit biases (we all have them!)
- ✓ Do amplify (online and when physically present) the voices of those affected
- ✓ Do look into how to change the oppressive systems



THE DON'Ts

- ✗ Do not expect to be taught or shown. Take it upon yourself to use the tools around you to learn and answer your questions
- ✗ Do not behave as though you know best
- ✗ Do not assume that every member of a marginalised group feels oppressed
- ✗ Do not assume you are doing people a favour, it's your duty

If you experience/ witness a racist incident, always REPORT it

If you think the racist incident was criminal in nature, immediately report to **Án Garda Síochána**. Report at your local Garda station.

If you need support or advice reporting the incident call the **Immigrant Council of Ireland's** Racist Incidents Support and Referral Service.
01 674 0200 | stopracism@immigrantcouncil.ie

The European Network Against Racism **ENAR Ireland** collects data on racist incidents in Ireland. Report at www.iReport.ie