

**Directors' report and  
audited financial statements:**  
Year ended 31 December 2017

Working for equality



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# Directors and other information

|                                  |  |
|----------------------------------|--|
| <b>Directors</b>                 | John Cunningham (Chair for the year ended 31 December 2017)<br>Philip Berman<br>Noeline Blackwell<br>Olive Corbett<br>Roja Fazaeli<br>Sr Stanislaus Kennedy<br>Hugh Quigley<br>Laurence Tuomey<br>Derek Stewart (resigned 24 April 2017) |
| <b>Secretary</b>                 | Aoife MacNamara  |
| <b>Registered office</b>         | 2 St. Andrew Street<br>Dublin 2  |
| <b>Auditor</b>                   | KPMG<br>Statutory Auditor<br>Chartered Accountants<br>1 Harbourmaster Place<br>IFSC<br>Dublin 1  |
| <b>Banker</b>                    | Bank of Ireland<br>College Green Dublin 2  |
| <b>Solicitor</b>                 | Daly, Lynch, Crowe & Morris Solicitors<br>The Corn Exchange<br>Burgh Quay Dublin 2   |
| <b>CHY (Revenue) number</b>      | CHY 16908  |
| <b>Registered charity number</b> | 20061982   |
| <b>Registered company number</b> | 412824   |

# Directors Report

## **Principal activities, business review and future developments**

The Immigrant Council of Ireland Company Limited by Guarantee ('Immigrant Council of Ireland') is an Irish company incorporated under the Companies Act, on 20th December 2005. It is a company limited by guarantee and does not have a share capital. It is governed by a Memorandum & Articles of Association which was last amended at an Annual General Meeting on the 7th November 2016.

Granted charitable status by the Revenue Commissioners under CHY No 16908, the Immigrant Council of Ireland is a national Non-Governmental Organisation and Independent Law Centre addressing the needs of migrants and their families.

The Council supports integration, promotes rights and entitlements, offers a free information service, is an Independent Law Centre providing free-of-charge legal representation to its clients and uses its research and case work as a pro-active advocate for positive policy and legislative change.

Through its frontline service provision, the Immigrant Council has identified particularly vulnerable groups of migrants in need of specialist supports, including people who have experienced domestic violence, racism or have been victims of trafficking for sexual exploitation.

## Chairman's Statement

The Immigrant Council of Ireland, founded in 2001, is the leading voice in securing improved rights and protections which benefit Irish citizens, migrants and their families. Since then our helpline, which provides over-the-phone advice on all immigration queries, has taken more than 100,000 calls, including more than 3,000 during 2017. Our Independent Law Centre opens approx. 100 new cases per year, in 2017 the figure was 144.

We research, campaign and lobby to improve Irish laws and policies, promoting a rights based approach to immigration and integration.

Day-to-day we support those facing problems regarding human trafficking, family reunification, citizenship, access to social supports and many other issues fundamental to living a full life in dignity. We support and promote effective integration approaches, including taking action to end racism, like our annual partnership with Transport for Ireland, Dublin City Council and transport operators for the public transport against racism campaign. In 2017 more than 1,000 posters appeared on Irish Rail, Bus Éireann, Luas, Dublin Bus, Local Links and DART services, achieving extensive media coverage promoting the message 'we are all made of the same stuff'.

Gender awareness is central to our work on migration and in addition to supporting migrant women subjected to sexual or domestic abuse, we undertake research and campaign to end the horrific exploitation of human trafficking. In 2017, informed by the experiences of victims of trafficking, we worked at a European, national and local level to demand improved identification procedures, gender-specific accommodation and integration opportunities.

Belonging is an under-valued feeling, too often taken for granted by dominant communities. But it is essential for effective integration. People from migrant backgrounds need space and opportunities to celebrate and share their own culture, while also feeling an integral and essential part of Irish society.

This is one of the reasons why the Immigrant Council runs programmes promoting political participation among migrant communities. In 2017 we reached more than 250 people with training and information sessions, encouraging people to register, vote and also run in elections. It is time our elected representatives reflected the communities they serve. Currently just 3 out of 949 councillors are from a migrant background.

The Immigrant Council of Ireland is first and foremost a human rights organisation, seeking to protect the rights of immigrants, supporting them to feel welcomed into Ireland. Our vision is of an inclusive Ireland, free from prejudice. This will be my final annual report as I am stepping down as Chair and I would like to pay tribute to the hard work, commitment and passion of my fellow Board members and staffing team in the organisation. I would also like to take this opportunity to welcome our new Chair, Dr Roja Fazaeli, who brings a wealth of expertise to the role and a proven determination and dedication to progress migrant rights.

While I am proud of the achievements we have made, I am all too aware of the upcoming challenges those working to support migrants rights face. In a global climate of fear, hate and division our work couldn't be more important.



John Cunningham

*Chairman of the Board for the year ended 31 December 2017*

## Impact Report for the year ended 31st December 2017

Please refer to our Impact Report for the year, which is attached as an Appendix to this annual report.

### Furthering our public benefit

The Immigrant Council of Ireland remains committed to achieving its goals in terms of Ireland's response to integration and combating racism and human trafficking as well as promoting the continued need for wholesale immigration reform.

We will continue to serve our clients and also learn from their experiences to bring about change and reforms which will benefit generations to come.

Resourcing our frontline services remains a priority to ensure our clients are offered every possible support and assistance.

It is clear across all areas of our organisation the need remains as great today as when we started 17 years ago.

The directors would particularly like to acknowledge the support of all funders in supporting our work.

### Volunteers and Supporters

The Board of Directors would like to extend a very heartfelt thank you to all volunteers and supporters who gave their time, skills, effort and donations to the Immigrant Council in 2017. We could not have achieved all we did in 2017 without the valuable contribution of these volunteers and supporters.

### The Immigrant Council of Ireland's Board, Officers and Management

The Immigrant Council is governed by members of the Board who are elected for three-year terms, which are renewable. The Directors, who are non-executive, represent a diverse range of relevant expertise. The Board meets at least five times each year and has responsibility for all the business of the organisation. The Board members do not receive any remuneration in respect of their services to the charity. The Board delegates the day-to-day management of the Immigrant Council to the CEO, Brian Killoran.

On appointment, directors receive briefing sessions and comprehensive briefing documents designed to familiarise them with the Charity's operations, management and governance structure and responsibilities.

| Board Members  | Meetings attended |
|--|-------------------|
| John Cunningham (Chairperson)                                    | 4/5               |
| Philip Berman  | 5/5               |
| Noeline Blackwell  | 3/5               |
| Olive Corbett (Treasurer)  | 4/5               |
| Roja Fazaeli   | 4/5               |
| Sr Stanislaus Kennedy  | 5/5               |
| Hugh Quigley   | 4/5               |
| Derek Stewart  | 0/2               |
| Resigned 24th April 2017   |                   |
| Larry Tuomey   | 5/5               |
| Chief Executive Officer  |                   |
| Brian Killoran   |                   |
| Company Secretary  |                   |
| Aoife MacNamara  |                   |
| Paul Keegan<br>(maternity cover September 2017 to December 2017) |                   |

### Governance & Finance Committee

The role of the Governance & Finance Committee is to keep the financial management, audit, and governance of the Immigrant Council under review. This Committee is chaired by the Treasurer. The Committee meets at least four times a year in advance of Board meetings. The CEO and the Finance & Funding Manager attend the Committee meetings.

| Committee Members           | Meetings attended |
|-----------------------------|-------------------|
| Olive Corbett (Chairperson) | 4/4               |
| Larry Tuomey                | 4/4               |

### Remuneration Committee

The Board is supported by the Remuneration Committee which conducts the CEO's appraisal, approves the hiring of new staff and keeps under review the employment terms and conditions of staff. The Committee meets formally at least once a year. The CEO attends the Committee meetings.

| Committee Members             | Meetings attended |
|-------------------------------|-------------------|
| John Cunningham (Chairperson) | 1/1               |
| Sr Stanislaus Kennedy         | 1/1               |
| Roja Fazaeli                  | 1/1               |

## Governance

The Immigrant Council of Ireland is proud to be operating to triple lock standards. It means we demonstrate openness, transparency and integrity to our beneficiaries and donors through transparent reporting, good fundraising and governance.

Our annual accounts are prepared in accordance with the UK best practice Statement of Recommended Practice (SORP), in the absence of statutory reporting standards for charities in Ireland. We have always lodged our reports with the Companies Registration Office (CRO). We are registered with the Charities Regulatory Authority.

We comply with the Governance Code for community, voluntary and charitable organisations in Ireland. We confirm that a review of our organisation's compliance with the principles in the Code was conducted in 2017. This review was based on an assessment of our organisational practice against the recommended actions for each principle.

## Risk policies

The Board recognises the major risks to which the organisation could be exposed. The Immigrant Council considers risk not only in terms of safety and security of staff and clients but equally in terms of financial, operational, reputational, governance and other risks that might affect its ability to deliver a quality service for the public benefit. Such risks could also result in a decrease in income from sources including, foundations, statutory and charitable donations.

The directors are satisfied that policies and procedures are in place to understand and mitigate where possible exposure to major risks.

## Adequate accounting records

The Directors believe they have complied with the requirements of the Companies Act 2014, with regard to adequate accounting records, by employing personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of the organisation are maintained at Immigrant Council of Ireland, 2 St Andrew Street, Dublin 2.

## Relevant audit information

The Directors believe they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the organisation's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the organisation's statutory auditors are unaware.

## Post balance sheet events

There have been no events subsequent to the year-end which require any adjustment to or additional disclosure in the financial statements for the year.

## Political contributions

There were no political contributions during the year, and as a result no disclosures are required under the Electoral Act 1997.

## Auditor

KPMG, Chartered Accountants have expressed their willingness to remain in office and, in accordance the Companies Act 2014, KPMG, Chartered Accountants will continue in office.

## Going concern

Based on the results for the year, the year-end financial position and the approved 2018 budget, the Board of Directors believe the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason the Board continues to adopt the 'going concern' basis in preparing the financial statements.

## Financial review

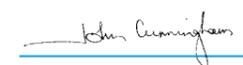
The year 1 January 2017 to 31 December 2017 resulted in net income of €64,847 (2016: €103,684). Total income amounted to €1,094,667 during the year (2016: €1,264,187).

One of the key sources of grant income for the Immigrant Council of Ireland ceased at the end of 2017 as The Atlantic Philanthropies completed its grant making activities in Ireland. This will lead to a loss of funding for the organisation from 2018. While the directors have instituted measures to secure additional funding, these circumstances create uncertainties over future income and cash flows. The directors continue to explore all potential options to secure additional funding combined with potential cost saving measures. Despite this uncertainty, the directors believe the charity has adequate resources to continue in operational existence for the foreseeable future.

## Reserves

In accordance with recommended best practice, each charity should have a reserve policy. The Immigrant Council 'free reserves' at 31st December 2017 are €480,785. This is in line with Immigrant Council's policy.

By order of the Board      Date

      07/02/2019

John Cunningham

*Chairman of the Board  
for the year ended 31 December 2017*

      07/02/2019

Olive Corbett

*Treasurer of the Board*

# Statement of directors' responsibilities in respect of the directors' report and the audited financial statements

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

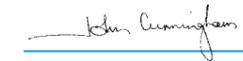
Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company and of its profit or loss for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the assets, liabilities, financial position and profit or loss of the Company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are responsible for such internal controls as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities. The directors are also responsible for preparing a directors' report that complies with the requirements of the Companies Act 2014.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board



John Cunningham

*Chairman*  
for the year ended 31 December 2017



Olive Corbett

*Treasurer*

# Independent auditor's report to the members of Immigrant Council of Ireland Limited

## 1. Report on the audit of the financial statements

### Opinion

We have audited the financial statements of Immigrant Council of Ireland Limited ('the Company') for the year ended 31 December 2017, which comprise the statement of financial activities, the balance sheet, the cash flow statement and related notes, including the summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2017 and its net movement in funds for the year then ended;
- have been properly prepared in accordance with the Charities SORP (FRS 102) Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### We have nothing to report on going concern

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material

uncertainty that may cast significant doubt over the use of that basis for a period of at least 12 months from the date of approval of the financial statements. We have nothing to report in these respects.

### Other information

The directors are responsible for the other information presented in the Annual Report together with the financial statements. The other information comprises the information included in the directors' report. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

Based solely on our work on the other information:

- we have not identified material misstatements in the directors' report;
- in our opinion, the information given in the directors' report is consistent with the financial statements;
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

### Opinions on other matters prescribed by the Companies Act 2014

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

### Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

## 2. Respective responsibilities and restrictions on use

### Responsibilities of directors for the financial statements

As explained more fully in the directors' responsibilities statement set out on page 8, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A fuller description of our responsibilities is provided on IAASA's website at [https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description\\_of\\_auditors\\_responsibilities\\_for\\_audit.pdf](https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf)

### The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the Company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Karen Conboy

*for and on behalf of*  
KPMG  
Chartered Accountants, Statutory Audit Firm  
1 Harbourmaster Place  
IFSC  
Dublin 1



We demonstrate  
openness, transparency  
and integrity to our  
beneficiaries and  
donors through  
transparent reporting,  
good fundraising and  
governance.

# Statement of financial activities including income and expenditure account

for the year ended 31 December 2017

|  | Note | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2016<br>€ |
|--|------|--|--|--|--|
|  |      | Unrestricted funds                     | Restricted funds                       | Total funds                            | Total funds                            |
| <b>Income and endowments from:</b>             |      |  |  |  |  |
| Donations and legacies                         | 4a   | 122,710                                | 81,837                                 | 204,547                                | 156,494                                |
| Charitable activities                          | 4b   | 470,320                                | 419,269                                | 889,589                                | 1,107,602                              |
| Other trading activities                       | 4c   | 479                                    | -                                      | 479                                    | 91                                     |
| Investments                                    |      | 52                                     | -                                      | 52                                     | -                                      |
| <b>Total</b>                                   |      | <b>593,561</b>                         | <b>501,106</b>                         | <b>1,094,667</b>                       | <b>1,264,187</b>                       |
| <b>Expenditure on:</b>                         |      |  |  |  |  |
| Raising funds                                  | 5    | 3,289                                  | 29,597                                 | 32,886                                 | 19,272                                 |
| Charitable activities                          | 5    | 239,320                                | 757,614                                | 996,934                                | 1,141,037                              |
| Other  |      | -                                      | -                                      | -                                      | 194                                    |
| <b>Total</b>                                   |      | <b>242,609</b>                         | <b>787,211</b>                         | <b>1,029,820</b>                       | <b>1,160,503</b>                       |
| <b>Net income/(expenditure)</b>                |      | <b>350,952</b>                         | <b>(286,105)</b>                       | <b>64,847</b>                          | <b>103,684</b>                         |
| Taxation                                       |      | -                                      | -                                      | -                                      | -                                      |
| <b>Net income/(expenditure) after taxation</b> |      | <b>350,952</b>                         | <b>(286,105)</b>                       | <b>64,847</b>                          | <b>103,684</b>                         |
| <b>Transfer between funds</b>                  |      | <b>(286,105)</b>                       | <b>286,105</b>                         | <b>-</b>                               | <b>-</b>                               |
| <b>Net movement in funds</b>                   |      | <b>64,847</b>                          | <b>-</b>                               | <b>64,847</b>                          | <b>103,684</b>                         |
| <b>Reconciliation of funds:</b>                |      |  |  |  |  |
| Total funds brought forward                    |      | 415,938                                | -                                      | 415,938                                | 312,254                                |
| Total funds carried forward                    |      | 480,785                                | -                                      | 489,785                                | 415,938                                |

All income relates to continuing activities.

# Balance sheet

as at 31 December 2017

|   | Note | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2016<br>€ |
|---|------|--|--|
| <b>Fixed assets</b>                                   |      |  |  |
| Tangible assets                                       | 6    | 14,558                                 | 17,363                                 |
|   |      | 14,558                                 | 17,363                                 |
| <b>Current assets</b>                                 |      |  |  |
| Debtors   | 7    | 49,367                                 | 73,431                                 |
| Short term deposits                                   | 8    | 779,576                                | 477,993                                |
| Cash and cash equivalents                             | 8    | 229,155                                | 485,903                                |
| <b>Total current assets</b>                           |      | <b>1,058,098</b>                       | <b>1,037,327</b>                       |
| <b>Current liabilities</b>                            |      |  |  |
| <b>Creditors:</b> amounts falling due within one year | 9    | (591,871)                              | (613,807)                              |
| <b>Net current assets</b>                             |      | <b>466,227</b>                         | <b>423,520</b>                         |
| <b>Total assets less current liabilities</b>          |      | <b>480,785</b>                         | <b>440,883</b>                         |
| Provision for liabilities                             | 10   | -                                      | (24,945)                               |
| <b>Net assets</b>                                     |      | <b>480,785</b>                         | <b>415,938</b>                         |
| <b>Represented by</b>                                 |      |  |  |
| Unrestricted fund                                     | 12   | 480,785                                | 415,938                                |
| Restricted fund                                       |      | -                                      | -                                      |
| <b>Total funds</b>                                    |      | <b>480,785</b>                         | <b>415,938</b>                         |

On behalf of the board

  
John Cunningham

Chairman

  
Olive Corbett

Treasurer

# Cash flow statement

for the year ended 31 December 2017

|  | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2016<br>€ |
|--|--|--|
| <b>Cash flows from operating activities</b>                                      |  |  |
| Net income for the reporting period as per the statement of financial activities | 64,847                                 | 103,683                                |
| Adjustments for:   |  |  |
| Depreciation charges   | 4,541                                  | 5,572                                  |
| Interest receivable  | 52                                     | 196                                    |
| Release of provision   | (24,945)                               | -                                      |
|  | (20,352)                               | 5,768                                  |
| (Increase)/decrease in trade and other debtors                                   | 24,064                                 | 20,268                                 |
| (Decrease)/increase in trade and other creditors                                 | (21,936)                               | 449,677                                |
| <b>Net cash from operating activities</b>  | <b>46,623</b>                          | <b>579,396</b>                         |
| <b>Cash flows from investing activities</b>                                      |  |  |
| Interest received  | (52)                                   | (196)                                  |
| Acquisition of tangible fixed assets   | (1,736)                                | (1,145)                                |
| <b>Net cash from investing activities</b>  | <b>(1,788)</b>                         | <b>(1,341)</b>                         |
| <b>Net cash from financing activities</b>  | <b>-</b>                               | <b>-</b>                               |
| Change in cash and cash equivalents in the reporting period                      | 44,835                                 | 578,055                                |
| Cash and cash equivalents at the beginning of the reporting period               | 963,895                                | 385,840                                |
| <b>Cash and cash equivalents at the end of the reporting period</b>              | <b>1,008,730</b>                       | <b>963,895</b>                         |

# Notes

forming part of the financial statements

## 1. Accounting policies

Immigrant Council of Ireland Limited (the "Company") is a Company limited by shares and incorporated and domiciled in Ireland.

These financial statements were prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland ("FRS 102") as issued in September 2015. The financial statements have also been prepared in compliance with the methods and principles of accounting and reporting by charities: statement of recommended practice in accordance with FRS 102 (Charities SORP 2015) and Irish Company Law.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these financial statements.

The financial statements have been prepared for the year ended 31 December 2017. As such, comparative amounts presented in the financial statements (including the related notes) represent a period of 12 months ended 31 December 2016.

### 1.1 Measurement

The financial statements are prepared on the historical cost basis. Immigrant Council of Ireland meets the definition of a public benefit entity under FRS 102, where assets and liabilities are initially recognised at historic cost on transaction value unless otherwise stated.

### 1.2 Going concern

The directors have a reasonable expectation that the entity has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

### 1.3 Reporting currency

The financial statements have been prepared in Euro, which is the functional currency of the Company.

### 1.4 Income recognition

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been satisfied, it is probable that the economic benefits associated with the transaction or gift will flow to the charity and the monetary value or amount of the income can be measured reliably and the costs to complete the transaction can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income that has not yet met the requirement but has been received is recognised as deferred income until the criteria is met. Income due but not yet received at the year-end is included in debtors on the balance sheet until received.

### 1.5 Debtors

Debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the Charity, but not yet received at year end, is included in debtors.

### 1.6 Accounting for income

Unrestricted funds are available to spend on activities that further any of the charitable purposes of the charity. Such funds may be held to finance working capital on projects which the company may become involved in. Restricted funds are donations which the donor has specified to be solely used for a particular area of the charity's work or special projects being undertaken by the charity. Such purposes are within the overall aims of the organisation.

### 1.7 Liability and expenditure recognition

A liability and related expenditure must be recognised once there is a legal or constructive obligation to make a payment to a third party as a result of a past event, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured or estimated reliably. Expenses are recognised on an accruals basis.

Expenditure is classified under the following activity headings:

- Expenditure on raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes. It includes the costs of all fundraising activities and non-charitable trading activities.
- Expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aim for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

Other expenditure represents those items that do not fall into either of the above two headings.

### 1.8 Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Fixtures and fittings are depreciated over their useful life of eight years. Office equipment is depreciated at 30% per annum.

### 1.9 Government grants

Government grants are included within accruals and deferred income in the balance sheet and credited to the statement of financial activities over the expected useful lives of the assets to which they relate or in periods in which the related costs are incurred.

### 1.10 Employee benefits

Pension benefits for employees are met by payments to a defined contribution pension fund. Contributions are charged to the statement of financial activities in the period in which they fall due.

### 1.11 Provisions

A provision is recognised in the balance sheet when the Company has a present legal or constructive obligation as a result of a past event, that can be reliably measured and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are recognised at the best estimate of the amount required to settle the obligation at the reporting date.

### 1.12 Taxation

The Company is recorded by the Revenue Commissioners as established for charitable purposes only and accordingly is exempt from corporation tax in the Republic of Ireland provided its income is supplied for charitable purposes. Irrecoverable VAT is expensed as incurred.

### 1.13 Donated facilities and services

Donated facilities and services are measured and included in the accounts on the basis of the value of the gift to the Charity. Value to the Charity is the amount that the Charity would pay in the open market for an alternative item that would provide a benefit to the Charity equivalent to the donated item.

## 2. Statutory and other information

|                         | 2017<br>€ | 2016<br>€ |
|-------------------------|-----------|-----------|
| Auditor's remuneration* | -         | -         |

\*The auditor has waived fees of €7,500 in respect of the year ended 31 December 2017 (2016: €7,500). They have also waived fees of €2,500 in relation to services for the compilation of Reporting Auditors Report for the Law Society.

## 3. Taxation

No charge to taxation arises as the Company was granted charitable status by the Revenue Commissioners.

### 4a. Donations and legacies income

|  | 2017<br>€          | 2017<br>€        | 2016<br>€          | 2016<br>€        |
|--|--------------------|------------------|--------------------|------------------|
|  | Unrestricted funds | Restricted funds | Unrestricted funds | Restricted funds |
| <b>Funder</b>                              | -                  | -                | -                  | -                |
| <b>Purpose</b>                             | -                  | -                | -                  | -                |
| Anonymous Donation                         | -                  | -                | -                  | 46,000           |
| Anonymous Donation                         | 14,000             | 26,337           | -                  | -                |
| Implementation of the Sexual Offences Act  |                    |                  |                    |                  |
| Law Centre for Children                    | 62,249             | -                | -                  | -                |
| Legacies                                   | -                  | 50,000           | -                  | -                |
| Religious Sister of Charity                | 45,440             | -                | 28,348             | 60,000           |
| Anti-trafficking                           |                    |                  |                    |                  |
| Donations of services                      | 1,021              | 5,550            | 2,668              | 19,478           |
| See note 14                                |                    |                  |                    |                  |
| Other donations                            |                    |                  |                    |                  |
| <b>Total donations and legacies income</b> | <b>122,710</b>     | <b>81,887</b>    | <b>31,016</b>      | <b>125,478</b>   |

#### 4b. Reconciliation of charitable activities income (restricted and unrestricted)

|  | 2017<br>€       | 2017<br>€         | 2017<br>€        | 2017<br>€      | 2016<br>€      |
|--|-----------------|-------------------|------------------|----------------|----------------|
|  | Opening balance | Net cash receipts | Closing balance  | Total income   | Total income   |
| <b>Charitable activities income restricted</b>                           |                 |                   |                  |                |                |
| <b>Irish Statutory Bodies</b>  |                 |                   |                  |                |                |
| Citizens Information Board (includes training income)                    | (1,082)         | 72,855            | -                | 71,773         | 70,659         |
| Dormant accounts (via Pobal)   | 21,972          | -                 | -                | 21,972         | -              |
| Dublin City Council  | -               | 3,000             | -                | 3,000          | 3,000          |
| Fingal County Council  | -               | 4,500             | -                | 4,500          | -              |
| Dept. of Environment Community and Local Government (Pobal – SSNO)       | 3,368           | 83,452            | (4,041)          | 82,779         | 77,319         |
| <b>European Commission Statutory Bodies</b>                              |                 |                   |                  |                |                |
| Department of Justice and Equality (AMIF)                                | -               | 43,153            | (12,165)         | 30,988         | -              |
| EC: Upholding Rights: Legal Provisions for Victims of Trafficking        | -               | -                 | -                | -              | 31,845         |
| EC: Voices of Young Migrant Men Report                                   | (13,609)        | 13,609            | -                | -              | (43)           |
| EC: Preventing Human Trafficking and Sham Marriages                      | 2,457           | (2,309)           | -                | 148            | 27,470         |
| EC: Identification of Trafficked Asylum Seekers; Special needs           | 20,405          | 54                | -                | 20,459         | 18,536         |
| EC: Fostering Access for Immigrant Children's Rights                     | 4,016           | 50                | -                | 4,066          | 2,685          |
| EC: One-Stop Shops for the Political Participation of Mobile EU Citizens | (12,923)        | 6,004             | 8,208            | 1,289          | 12,923         |
| EC: Disrupt Demand for Sex Trafficking                                   | 171,204         | -                 | (103,116)        | 68,088         | 273            |
| European Web Site on Integration   | (6,788)         | 8,858             | 6,047            | 8,117          | 8,695          |
| <b>Other non-statutory grants</b>  |                 |                   |                  |                |                |
| Community Foundation for Ireland   | 4,794           | 8,810             | (6,863)          | 6,741          | 37,706         |
| Irish Research Council   | (4,000)         | 16,000            | 4,000            | 16,000         | 16,000         |
| Open Society Foundations   | 280             | 4,947             | 6,459            | 11,686         | 20,945         |
| Organisation for Security and Cooperation in Ireland                     | -               | 2,100             | -                | 2,100          | -              |
| Places of Sanctuary (Secondment costs)                                   | -               | 11,352            | -                | 11,352         | 27,837         |
| Public Interest Law Alliance   | 13,664          | 16,000            | (17,693)         | 11,701         | 19,565         |
| Social Change Initiative   | -               | 302               | -                | 302            | 1,490          |
| The Atlantic Philanthropies  | -               | -                 | -                | -              | 30,338         |
| Tony Ryan Trust  | -               | 100,000           | (64,151)         | 35,849         | -              |
| Tomar Trust  | -               | 180,000           | (180,000)        | -              | -              |
| Other grants   | -               | 5,773             | 585              | 6,358          | 5,110          |
| <b>Total charitable activities income restricted</b>                     | <b>203,758</b>  | <b>578,510</b>    | <b>(363,000)</b> | <b>419,269</b> | <b>412,354</b> |
| <b>Charitable activities income unrestricted</b>                         |                 |                   |                  |                |                |
| The Atlantic Philanthropies  | 50,000          | 470,000           | (50,000)         | 470,000        | 682,662        |
| Access Europe (Atlantic Philanthropies)                                  | (1,875)         | -                 | (1,875)          | -              | 5,625          |
| Other  | -               | 320               | -                | 320            | 6,961          |
| <b>Total charitable activities income unrestricted</b>                   | <b>48,125</b>   | <b>470,320</b>    | <b>(48,125)</b>  | <b>470,320</b> | <b>695,248</b> |

#### 4c. Income from other trading activities

|                                       | 2017<br>€  | 2016<br>€ |
|---------------------------------------|------------|-----------|
| Fundraising income                    | 479        | 91        |
| <b>Total other trading activities</b> | <b>479</b> | <b>91</b> |

#### 5a. Resources expended

|                                      | 2017<br>€        | 2016<br>€        |
|--------------------------------------|------------------|------------------|
| Expenditure on raising funds         | 32,886           | 19,272           |
| Expenditure on charitable activities | 996,934          | 1,141,037        |
| <b>Total expenditure</b>             | <b>1,029,820</b> | <b>1,160,309</b> |

Included in the resources expended on charitable activities are payroll costs of €703,348 (2016: €678,700).

|                    | 2017<br>€      | 2016<br>€      |
|--------------------|----------------|----------------|
| Wages and salaries | 622,154        | 607,091        |
| Employer's PRSI    | 61,352         | 60,884         |
| Pension costs      | 19,842         | 10,725         |
|                    | <b>703,348</b> | <b>678,700</b> |

The average number of persons employed during the period was as follows:

|           | 2017 | 2016 |
|-----------|------|------|
| Employees | 15   | 16   |

The Company made redundancy payments totalling €Nil (2016: €Nil) during the year.

The average number of persons employed during the period was as follows:

|                   | 2017     | 2016     |
|-------------------|----------|----------|
| €60,000 - €70,000 | 3        | -        |
| €70,000 - €80,000 | 1        | 1        |
| <b>Total</b>      | <b>4</b> | <b>1</b> |

Remuneration includes basic pay and excludes employer pension and PRSI contributions. The CEO's salary was €70,000 in 2017 (2016: €70,000).

The directors received no remuneration in the current or the prior year.



The Immigrant Council of Ireland is first and foremost a human rights organisation, seeking to protect the rights of immigrants, supporting them to feel welcomed into Ireland. Our vision is of an inclusive Ireland, free from prejudice.

## 5b. Restricted Grants and Donations received for charitable activities and related expenditure

The following table details the restricted grants and donations received during the year ended 31 December 2017. This table shows the expenditure, both direct and indirect (support

and governance costs), assigned to each grant. Income is always restricted to the purpose to which the donation or grant was awarded.

| Funder  | Purpose  | Year ended 31<br>December 2017 | Year ended 31<br>December 2017 | Year ended 31<br>December 2017     | Year ended 31<br>December 2017 | Year ended 31<br>December 2016 |
|---|--|--------------------------------|--------------------------------|------------------------------------|--------------------------------|--------------------------------|
|   |  | Income                         | Direct costs                   | Support and<br>governance<br>costs | Total costs                    | Total costs                    |
| <b>Irish Statutory Bodies</b>                                   |  |                                |                                |                                    |                                |                                |
| Citizens Information Board (includes training income)           | Information helpline   | 71,773                         | 68,759                         | 18,213                             | 86,972                         | 94,259                         |
| Dormant Accounts (via Pobal)                                    | "Moving On" project  | 21,972                         | 21,170                         | 5,886                              | 27,056                         | -                              |
| Dublin City Council   | Anti-racism  | 3,000                          | 6,385                          | 1,412                              | 7,797                          | 4,852                          |
| Fingal City Council   | Towards a Fingal Integration and Social Cohesion Strategy      | 4,500                          | 3,483                          | 865                                | 4,348                          | -                              |
| Pobal – Scheme to Support National Organisations                | Provision of frontline and accessible information to migrants  | 82,779                         | 93,459                         | 25,361                             | 118,820                        | 113,458                        |
| <b>European Commission Statutory Bodies Restricted Income</b>   |  |                                |                                |                                    |                                |                                |
| Department of Justice & Equality (AMIF)                         | Integration Hub  | 30,988                         | 31,861                         | 9,134                              | 40,995                         | -                              |
| European Programme for Integration and Migration                | Invisible EU migrants: towards a European policy response      | -                              | -                              | -                                  | -                              | 4,152                          |
| European Commission   | Upholding rights: legal provisions for victims of trafficking  | -                              | 895                            | 274                                | 1,169                          | 48,137                         |
| European Commission   | Preventing human trafficking and sham marriages                | 148                            | 967                            | 275                                | 1,242                          | 38,695                         |
| European Commission   | Identification of trafficked asylum seekers' special needs     | 20,459                         | 36,898                         | 10,169                             | 47,067                         | 28,397                         |
| European Commission   | Fostering access for immigrant children's rights               | 4,066                          | 10,785                         | 2,859                              | 13,644                         | 4,648                          |
| European Commission   | One-stop-shops – political participation of mobile EU citizens | 1,289                          | 2,299                          | 646                                | 2,945                          | 24,369                         |
| European Commission   | Disrupt demand for sex trafficking                             | 68,088                         | 88,012                         | 25,282                             | 113,294                        | 439                            |
| European Web Site on Integration                                | Maintenance of EWSI website                                    | 8,117                          | 9,987                          | 2,760                              | 12,747                         | 13,912                         |
| <b>Other non-statutory restricted income (grants/donations)</b> |  |                                |                                |                                    |                                |                                |
| Calais/Greece Camps Restricted Donations                        | Calais/Greece refugee camps work                               | -                              | 659                            | 202                                | 861                            | 30,772                         |
| Community Foundation for Ireland (and other anonymous donors)   | "Rock the Vote" campaign                                       | -                              | -                              | -                                  | -                              | 15,914                         |
| Community Foundation for Ireland                                | "Call to Action and Unity" conference                          | -                              | -                              | -                                  | -                              | 19,835                         |

## 5b. Restricted Grants and Donations received for charitable activities and related expenditure (continued)

| Funder   | Purpose  | Year ended 31<br>December 2017 | Year ended 31<br>December 2017 | Year ended 31<br>December 2017     | Year ended 31<br>December 2017 | Year ended 31<br>December 2016 |
|--|--|--------------------------------|--------------------------------|------------------------------------|--------------------------------|--------------------------------|
|  |  | Income                         | Direct costs                   | Support and<br>governance<br>costs | Total costs                    | Total costs                    |
| Community Foundation for Ireland<br>(and other anonymous donors) | "Turn off the Red Light" campaign                            | 6,104                          | 12,769                         | 3,519                              | 16,288                         | 81,604                         |
| Community Foundation for Ireland                                 | CFI emergency/community leadership academy                   | 637                            | 637                            | 195                                | 832                            | -                              |
| Community Foundation for Ireland                                 | Young people's information leaflet                           | -                              | 2,991                          | 916                                | 3,907                          | -                              |
| Irish Research Council   | Employment based PHD   | 16,000                         | -                              | -                                  | -                              | 20,424                         |
| Open Society Foundations   | Islamophobia in Ireland                                      | -                              | 6,540                          | 1,760                              | 8,300                          | 61,238                         |
| Open Society Foundations   | Taking Racism Seriously: Housing                             | 6,315                          | 5,719                          | 1,710                              | 7,429                          | 17,545                         |
| Open Society Foundations   | Launching citizenship campaigns in Europe                    | 5,371                          | 6,800                          | 1,853                              | 8,653                          | 1,262                          |
| Organisation for Security and Cooperation in Ireland             | Assistance to combat intolerance and prejudice               | 2,100                          | 2,268                          | 695                                | 2,963                          | -                              |
| Places of Sanctuary  | Secondment   | 11,352                         | 16,573                         | 3,020                              | 19,593                         | 36,993                         |
| Public Interest Law Alliance                                     | Legal services: child migration in<br>Ireland – 2015 funding | -                              | -                              | -                                  | -                              | 28,293                         |
| Public Interest Law Alliance                                     | Legal services: child migration matters – 2016 funding       | 11,701                         | 10,047                         | 2,738                              | 12,785                         | 6,937                          |
| Public Interest Law Alliance                                     | Independent law centres grant for 2017/2018                  | -                              | 185                            | 57                                 | 242                            | -                              |
| Religious Sisters of Charity restricted donation                 | Anti-trafficking   | 50,000                         | 70,874                         | 19,699                             | 90,573                         | 90,347                         |
| Social Change Initiative   | Various small grants   | 302                            | 300                            | 92                                 | 392                            | 1,740                          |
| The Atlantic Philanthropies                                      | "Turn off the Red Light" campaign documenting                | -                              | 200                            | 61                                 | 261                            | 16,654                         |
| The Atlantic Philanthropies                                      | Leadership course  | -                              | -                              | -                                  | -                              | 17,228                         |
| The Tony Ryan Trust  | Irish Migration and Integration Forum                        | 35,849                         | 44,654                         | 12,202                             | 56,856                         | -                              |
| Small reimbursement grants                                       |  | 6,358                          | 3,935                          | 1,206                              | 5,141                          | -                              |
| Anonymous donations  | Implementation of Sexual Offences Act                        | 26,337                         | 26,537                         | 8,130                              | 34,667                         | -                              |
| Other  |  | 5,500                          | 7,484                          | 2,293                              | 9,777                          | 58                             |
| <b>Total</b>   |  | <b>501,105</b>                 | <b>594,132</b>                 | <b>163,484</b>                     | <b>757,616</b>                 | <b>822,162</b>                 |

## 5c. Charitable activities funded by unrestricted (voluntary) funds

The charitable activities of the Charity which are funded by unrestricted (voluntary) funds and their related costs are detailed in the below table.

|                                    | 2017<br>€      | 2017<br>€                    | 2017<br>€      | 2016<br>€      |
|------------------------------------|----------------|------------------------------|----------------|----------------|
|                                    | Direct costs   | Support and governance costs | Total costs    | Total Costs    |
| Anti-racism/integration activities | 20,998         | 4,008                        | 25,006         | 48,376         |
| Legal services activities          | 68,837         | 18,551                       | 87,388         | 71,012         |
| Information helpline activities    | 928            | 127                          | 1,055          | 1,718          |
| Anti-trafficking activities        | 67,448         | 18,423                       | 85,871         | 108,769        |
| Service level agreement with NASC  | 40,000         | -                            | 40,000         | 89,000         |
|                                    | <b>198,211</b> | <b>41,109</b>                | <b>239,320</b> | <b>318,874</b> |

## 5d. Support and governance costs

Support costs are the costs of running the Finance, Administration and CEO department. The costs of running the department include staff costs. Governance costs include the cost of running Board meetings, costs associated with legal and statutory requirements and an apportionment of staff time

involved in supporting governance activities. Support and governance costs are apportioned across funding streams/activities based on the total expenditure of each activity as a percentage of the total expenditure of the organisation. Related costs are detailed in the below table.

| Activity                                  | Cost driver | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2017<br>€ | Year ended<br>31 December<br>2016<br>€ |
|---|-------------|--|--|--|--|
|   |             | Support costs                          | Governance costs                       | Total costs                            | Total costs                            |
| Finance, administration and CEO costs     | Expenditure | 173,263                                | 31,329                                 | 204,592                                | 213,887                                |
| <b>Total support and governance costs</b> |             | <b>173,263</b>                         | <b>31,329</b>                          | <b>204,592</b>                         | <b>213,887</b>                         |

## 6. Tangible fixed assets

|                            | Fixtures and fittings<br>€ | Office equipment<br>€ | Total<br>€    |
|----------------------------|----------------------------|-----------------------|---------------|
| <b>Cost</b>                |                            |                       |               |
| Opening cost               | 23,096                     | 54,941                | 78,037        |
| Additions                  | 250                        | 1,486                 | 1,736         |
| <b>At end of year</b>      | <b>23,346</b>              | <b>56,427</b>         | <b>79,773</b> |
| <b>Depreciation</b>        |                            |                       |               |
| At beginning of year       | 16,551                     | 44,123                | 60,674        |
| Charge for year            | 849                        | 3,692                 | 4,541         |
| <b>At end of year</b>      | <b>17,400</b>              | <b>47,815</b>         | <b>65,215</b> |
| <b>Carrying value</b>      |                            |                       |               |
| <b>At 31 December 2017</b> | <b>5,946</b>               | <b>8,612</b>          | <b>14,558</b> |
| <b>At 31 December 2016</b> | <b>6,545</b>               | <b>10,818</b>         | <b>17,363</b> |

## 7. Debtors

|                       | 2017<br>€     | 2016<br>€     |
|-----------------------|---------------|---------------|
| Prepayments           | 14,510        | 13,136        |
| Trade debtors         | 34,857        | 60,295        |
| <b>At end of year</b> | <b>49,367</b> | <b>73,431</b> |

All amounts included within debtors fall due within one year.

## 8. Cash

|   | 2017<br>€        | 2016<br>€      |
|---|------------------|----------------|
| Cash at bank current account and cash in hand | 229,155          | 483,890        |
| Cash at bank deposit account (Instant Access) | 779,576          | 480,006        |
| <b>At end of year</b>                         | <b>1,008,731</b> | <b>963,896</b> |

## 9. Creditors: amounts falling due within one year

|  | 2017<br>€      | 2016<br>€      |
|--|----------------|----------------|
| PAYE and PRSI payable                      | 15,716         | 14,739         |
| Creditors                                  | 115,500        | 288,825        |
| Accruals                                   | 22,305         | 14,163         |
| Deferred Income – Note A                   | 438,350        | 246,079        |
| Deferred Income – Litigation Fund – Note B | -              | 50,000         |
|  | <b>591,871</b> | <b>613,806</b> |

### Note A

The Company received grants during the year that it deferred to future periods in accordance with the terms of the grants received.

### Note B

€50,000 of income received from Atlantic Philanthropies was deferred as this sum was granted to the Company for the purpose of defraying costs awarded against the Immigrant Council of Ireland's clients in strategic, public interest litigations in the area of migration law. Such costs were not incurred during the year 2017. In November 2017, Atlantic Philanthropies agreed to the Immigrant Council's request to repurpose this grant. As a result, the grant will be used in 2018 to fund the general costs of the Immigrant Council's Law Centre and is included in deferred income at 31 December 2017.

## 9a. Funds held on behalf of other charities

As the lead partner on projects (European Commission funded and other) the Immigrant Council sometimes holds funds on behalf of partner organisation involved in projects. As at the end of December 2017, funds held on behalf of other charities amounted to €102,810. A record of all funds kept on behalf of other charities is maintained on the creditors account. The calculation of 'free reserves' excludes these funds.

|  | Year ended<br>2017<br>€ | Year ended<br>2016<br>€ |
|--|-------------------------|-------------------------|
| <b>Upholding Rights: Legal Provision for Victims of Trafficking - funded by the European Commission</b>  |                         |                         |
| Advice on Individual Rights in Europe (The AIRE Centre)  | 764                     | 11,043                  |
| Klaipeda Social and Psychological Services Centre (KSPSC)  | 764                     | 16,621                  |
| Legal Service Agency (LSA)   | 764                     | 28,242                  |
| Centre for Women War Victims (ROSA)  | 764                     | 13,208                  |
| <b>'Moving On' project - funded by the Dormant Accounts Fund</b>   |                         |                         |
| Business in the Community  | -                       | 2,069                   |
| Doras Luimni   | -                       | 8,334                   |
| NASC   | -                       | 7,625                   |
| <b>Study examining campaign strategies in Member States to introduce legislative measures to discourage for sex trafficking' - funded by the European Commission</b> |                         |                         |
| Exit - Pois Prostituutiosta ry (Exit)  | 22,955                  | 30,606                  |
| Institute for Feminism and Human Rights (IFHR)   | 20,431                  | 27,242                  |
| Klaipeda Social and Psychological Services (KSPS)  | 20,455                  | 40,910                  |
| Movement du Nid (MDD)  | 19,527                  | 39,054                  |
| Mediterranean Institute for Gender Studies (MIGS)  | 14,885                  | 29,771                  |
| <b>HSE funded by the Community Foundation for Ireland</b>  |                         |                         |
| HSE  | 1,501                   | -                       |
|  | <b>102,810</b>          | <b>254,725</b>          |

## 10. Provision for liabilities

|                          | 2017<br>€ | 2016<br>€     |
|--------------------------|-----------|---------------|
| At beginning of the year | 24,965    | 18,087        |
| Utilised in the year     | (20)      | (2,181)       |
| Charged in the year      | -         | 24,945        |
| Released in the year     | (24,945)  | (15,886)      |
| <b>At end of year</b>    | <b>-</b>  | <b>24,965</b> |

The provision in 2016 related to the repayment of expenses to the European Commission. The Commission confirmed in 2017 that these expenses are not due to be repaid and as such the provision was released during 2017.

## 11. Guarantee liability

The guarantee of each member of the Company is limited to €1 per member of the charity. The Company has no share capital.

## 12. Accumulated surplus

|                        | 2017<br>€      | 2016<br>€      |
|------------------------|----------------|----------------|
| Opening balance        | 415,938        | 312,254        |
| Net movement in funds  | 64,847         | 103,684        |
| <b>Closing balance</b> | <b>480,785</b> | <b>415,938</b> |

## 13. Related party transactions

The total amounts paid to key management personnel (the CEO), including employers pensions and PRSI contributions was €76,063 (2016: €76,063).

In 2017 the only payment made to Board members was the reimbursement of expenses which totalled €50 (2016: €58).

The Company has a number of directors in common with Social Innovations Foundation Ireland Limited (SII).

## 14. Donated facilities and services, including volunteers

|   | 2017<br>€     | 2016<br>€     |
|---|---------------|---------------|
| Seconded staff  | 35,440        | 20,848        |
| Donation of service: Audit                              | 7,500         | 7,500         |
| Donation of service: Reporting Accounts for Law Society | 2,500         | -             |
| <b>Total value of donated services</b>                  | <b>45,440</b> | <b>28,348</b> |

The Charity has also greatly benefitted from the contribution of unpaid general volunteers. At any one time there are on average 1.5 full time equivalent volunteers working in the Immigrant Council of Ireland. The majority of the volunteers work in the Information and Support Service. As placing a monetary value on this contribution presents significant difficulties, the Charity has not recognised this donation in its accounts.

## 15. Events after the reporting period

There have been no events since the year end which would require adjustments to or disclosure in the financial statements

## 16. Approval of financial statements

The financial statements were approved by the directors on 14 December 2018.

# Appendix: Impact Report 2017 (unaudited)

## Impact Report 2017

Working for equality





## Vision

Our vision in the Immigrant Council of Ireland is of a society that is fair, respects human rights and diversity and is committed to everyone, including people from a migrant background, having the opportunity to fulfil their potential.



## Mission

The Immigrant Council of Ireland is a human rights organisation and Independent Law Centre. We support and advocate for the rights of immigrants and their families and act as a catalyst for public debate, legal and policy change.



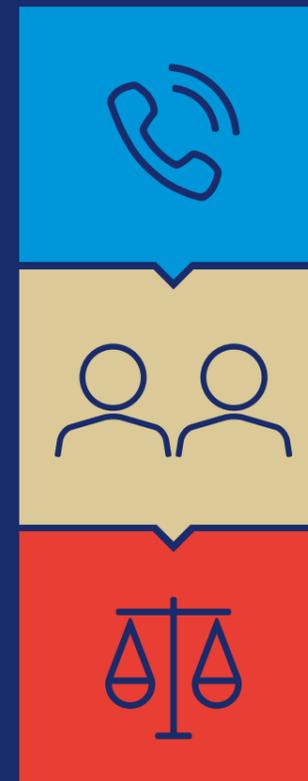
## Values

The values which inform and drive the work of the Immigrant Council are:

- We are rights based, supporting justice and equality for all
- We respect and support the empowerment of migrants, working in solidarity
- We embrace and promote diversity and inclusion
- Gender equality is central to our work
- We work in partnership and collaboration to achieve our goals
- We are innovative in our approaches and value an evidence-based approach
- We practice good governance

# The Immigrant Council was founded in 2001 and is the leading voice in securing improved rights and protections which benefit Irish citizens, migrants and their families.

The organisation provides three tiers of support to migrants:



**1.**

Our primary support is a helpline which provides over-the-phone advice on all immigration queries. The helpline answered more than 3,000 calls in 2017.

**2.**

The second tier of support is when a telephone call is deemed insufficient and we need a face-to-face meeting to provide a deeper level of support.

**3.**

The third and most in-depth support is provided by the lawyers in our Independent Law Centre, which takes between 50 and 100 cases per year.

In addition to our service provision, the organisation also undertakes substantial research and activity in the areas of anti-trafficking, anti-racism and integration.

In 2017 our dedicated staff answered

**3,000+ helpline queries**



**20mins**

On average we spent approx. 20 minutes per call = 60,000 minutes = 1,000 hours = 143 working days!

**60mins**

Repeat calls and follow-ups can take 3 times longer



A call involves listening keenly and recording details for later follow-up

**128**

Different nationalities contacted us



The drop in numbers (compared with last year's 139) demonstrates that service users are becoming empowered to be self-reliant in accessing and understanding their rights and entitlements.

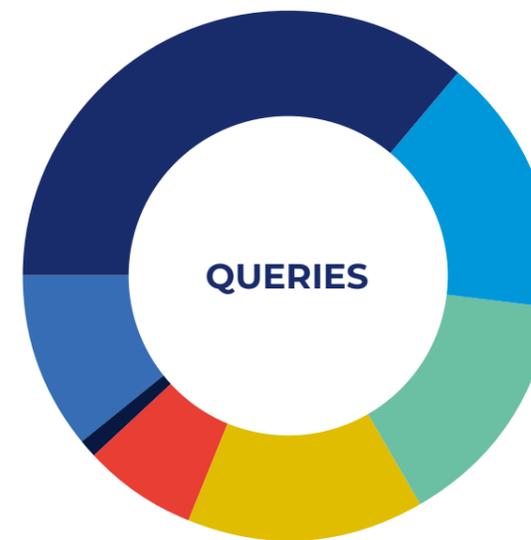
**303**

Queries came from outside of Ireland



We actively engaged with over 128 nationalities, most of whom reported success in their applications. Our services seek to demystify immigration issues and empower migrant communities to self-advocate so they can access their rights.

**Our helpline answered questions on many and varied issues. The most common were about:**



**35%**

Family reunification

**16%**

Visa & permit queries

**15%**

Citizenship

**15%**

Residence status

**7%**

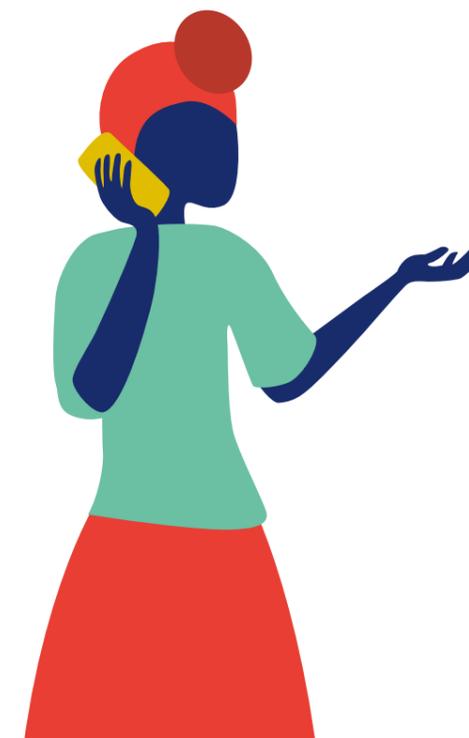
Immigration

**1%**

International protection

**11%**

Other



Impact on children

**We support and empower people to complete applications and follow up with relevant State bodies, so they can claim their rights. Our service engages all family members concerned in the processes, including children.**

## 60 cases relating to children in 2017

We provided legal advice, including in some cases full representation, in more than 60 cases relating to under 18s. The type of cases included:

1. Applications for citizenship
2. Applications for residence status of a child in care
3. Family reunification applications for unaccompanied under 18 refugee
4. Challenging deportation orders
5. Support to access rights and entitlements, including, for example, access to education grants

A small number of these cases involved over 18s, but related to rights which were not addressed properly when they were children e.g. appropriate residence status.



## Testimonials

“

We would like to thank you for helping us with our visa appeal, and we are so happy to let you know that they granted my visa to Ireland. Thank you very much! Hope you will help more people like me.

“

Hi Colin just wanted to say thanks for your help yesterday with our enquiry. Really appreciate your help in this matter...not only yesterday but always.

“

All in all, the Immigrant Council has been a research source to treasure. As you noted, the Council is a charity organisation, so a charity donation seems appropriate - and I'll offer what I may.

“

First of all, I'd wanted to let you know how delighted and grateful X and Y were with their contact with your colleague, Colin. What they spoke about most was his kindness. And now, just since yesterday, I know that Y has got Stamp 3 and both are so happy and very relieved that she cannot be 'sent away'. They are expecting their first baby in early May and Colin has told them that after that he will work on getting her Stamp 4.



## 144 legal cases were opened by the Independent Law Centre



45 were provided with full legal representation, the remainder were provided with general support



We acted in 5 High Court cases

25

Survivors of human trafficking were given legal representation and advice

3

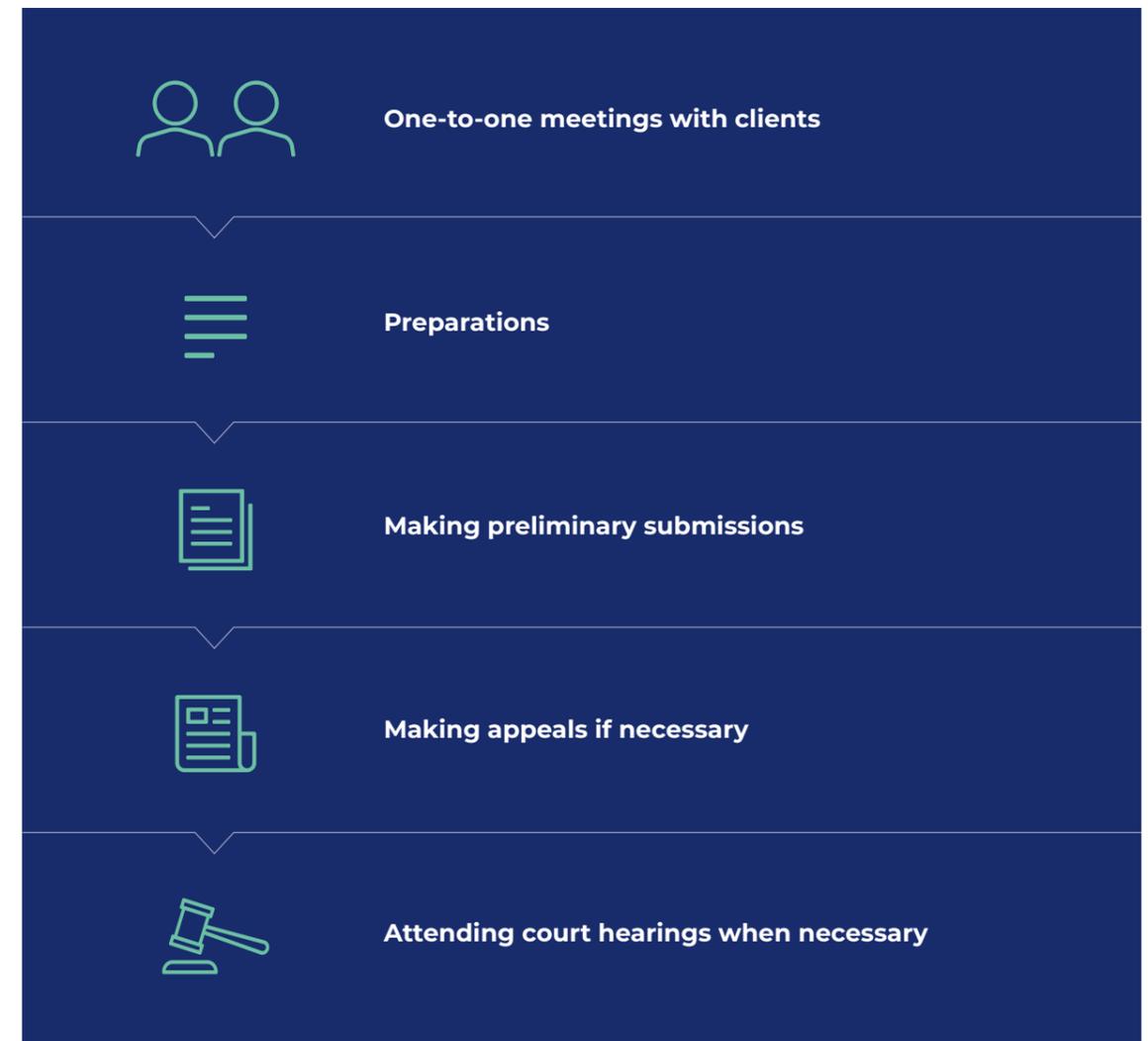
We issued High Court proceedings in three separate cases related to trafficking



We provided legal representation to children in 11 cases relating to minor refugees applying for family reunification and regularisation of immigration status.

## The legal team in our Independent Law Centre is professional, selfless and committed to pursuing justice for our clients.

Most cases involve many hours of:



## Testimonials

“

I just wanted to thank you for the support you are giving young people in our care with their family reunification applications. It has been a great assistance to us and especially for the children.

Tusla social worker

“

I would like to thank you for your support and valuable assistance in relation to obtaining David's\* stamp 4 permission to remain.

Tusla social worker  
\* Name changed

“

Thanks a million for your precious time and explaining each and every bit to me. It was very helpful, I really appreciate this.

Client, victim of trafficking

“

I got the letter from immigration. Without your help this wouldn't have been a success. I am delighted they have come back with a positive answer. I thank you for every help and support.

Client

## The Immigrant Council of Ireland provided expert input at a number of European conferences:

- Delivered keynote at Law Society TRAILIM project conference for immigration and asylum lawyers: Future of Immigration and Asylum Policy/Law
- Delivered panel input at EU Migration Forum on Child Migration in Ireland in Brussels
- Delivered keynote at AIRE Centre/UCC Child Law Clinic Separated Children in Judicial Proceedings: Recourse to EU and International Mechanisms conference
- Delivered input at 17th Alliance Against Trafficking in Persons Conference in Vienna 'Identification of Victims of Trafficking and Immigration Permissions': GRETA (the Council of Europe's Group of Experts on Action against Trafficking in Human Beings) conference



Expert contributions help to influence and shape debate on policy changes at local, national and international levels including at European level.

**We partnered with Transport for Ireland and Dublin City Council to run the largest anti-racism campaign in the country. This included 1,500 posters which generated social media shares and discussions across the country.**



Transport for Ireland reported 234m passenger trips nationwide, 117m in Dublin. The message reach for this anti-racism campaign is huge. This keeps the issues alive and helps share the positives of diversity to the society.



## Testimonials

“

I was offered an empty seat in the LUAS today by a local Irishman who was standing next to his child. The anti-racism poster was put up next to the seat he offered. I'd like to think that the poster had something to do with his kind gesture... The poster made me feel welcome as a foreigner, and I thought it was important to write in to you about this.

**Passenger on the LUAS**

“

I've seen your picture on the Luas whilst traveling with my 6 year old son. Naturally, the jelly babies caught his attention and he asked what the poster was about. It was the perfect example to explain this ongoing issue to him and he really understood it. As a parent, I want to thank you for making it a little bit easier to explain this.

**Email from a Parent**



## EMPOWERMENT

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Providing people with the knowledge and skills to advocate for their own rights leads to empowerment and equality. With very limited resources the Immigrant Council provides training and support to migrant leaders and individuals so they can advocate for themselves and others within their community.



## EMPOWERMENT

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16

Migrant Leaders recruited and an Academy training programme commenced

2

Focus groups held on Language and Migration reaching 25 people

6

Outreach sessions provided on human trafficking to 110 residents in 2 Reception Integration Agency accommodation centres

1

Integration and training session delivered to 15 survivors of trafficking on the rights of victims and opportunities to undertake education and training



**In addition to the legal aid support provided to individual victims of trafficking, the Immigrant Council of Ireland also advocates for changes in State policy and law to better protect these victims.**



Lead partner in European Commission funded transnational project launched (involving 6 international partners) exploring best practices in the implementation of legal measures targeting demand for human trafficking for sexual exploitation

1

Event organised to discuss GRETA findings on Ireland's treatment of trafficking victims involving representatives from 2 international organisations, 5 NGOs and 8 State agencies

1

National project on increasing access to safe, appropriate and gender specific accommodation and integration opportunities for trafficking victims involving 4 NGOs and 1 State agency successfully completed

“

The Immigrant Council of Ireland adopts a gender-specific approach to our anti-trafficking work. We place the voices and experiential knowledge of trafficked women at the centre of this work. The reports and training toolkits we developed in 2017 were based on direct input from victims, through interviews and focus groups. Input from women surviving trafficking also provided a basis for the training we delivered and played a central role in our policy work at national, European, and international level, all of which was aimed at improving the protections available to victims of trafficking, in particular women trafficked for sexual exploitation.



## INFLUENCING POLICY

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**The Immigrant Council of Ireland keeps all immigrant issues alive and generates ideas and solutions that positively shape policy.**



We contributed to 2 Committee meetings on the Government's National Migrant Integration Strategy



We contributed to the European Institute of Gender Equality's legal analysis of the EU Anti-Trafficking Directive from a gender perspective, which will inform EU anti-trafficking policy in the coming year



We participated in 2 EU Civil Society Anti-Trafficking Platform meetings



We attended and promoted our strategic goals at political party national conferences

## PUBLICATIONS

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**The Immigrant Council of Ireland made multiple submissions to Government Departments and assorted State agencies on the issues of immigration law and policy, anti-racism, anti-trafficking, integration and child migration:**

**3**

**Submissions made:**

- to U.S. State Department Trafficking in Persons Report
- to the Department of Justice and Equality on the National Women's Strategy 2017-20
- to the UN Committee on the Convention Against Torture on Ireland's compliance

**4**

**Research reports launched:**

- **Hidden Struggles: Refugee Women in Europe**
- **Taking Racism Seriously: Social Housing**
- **Language and Migration**
- **Ireland Country Report: Trafficking Victims Seeking Asylum**



**27 trainings delivered to more than 250 people, including those from a migrant background, information service providers, social workers and lawyers.**



**3**

Racism in Social Housing trainings (45 people)

**4**

Anti-racism workshops (48 people)

**13**

Political participation trainings reaching 150 people

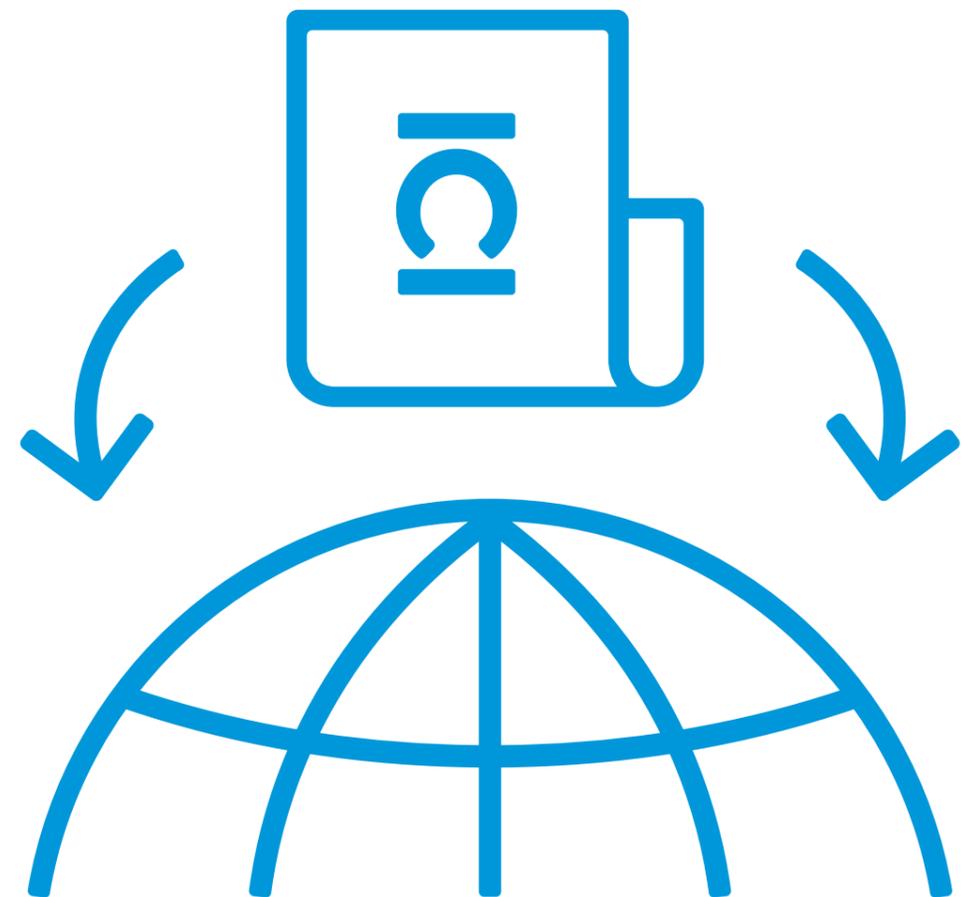
**1**

Local Integration training in collaboration with OSCE (31 local council staff)

**6**

Fáilte Isteach 'train the trainer' sessions on migrant political participation reaching 100 people

**We partnered with the International Court of Justice – Brussels, to deliver child rights training to 20 lawyers in Ireland and strategic litigation training to 21 lawyers from 7 EU Member States.**



## Voices of participants

“

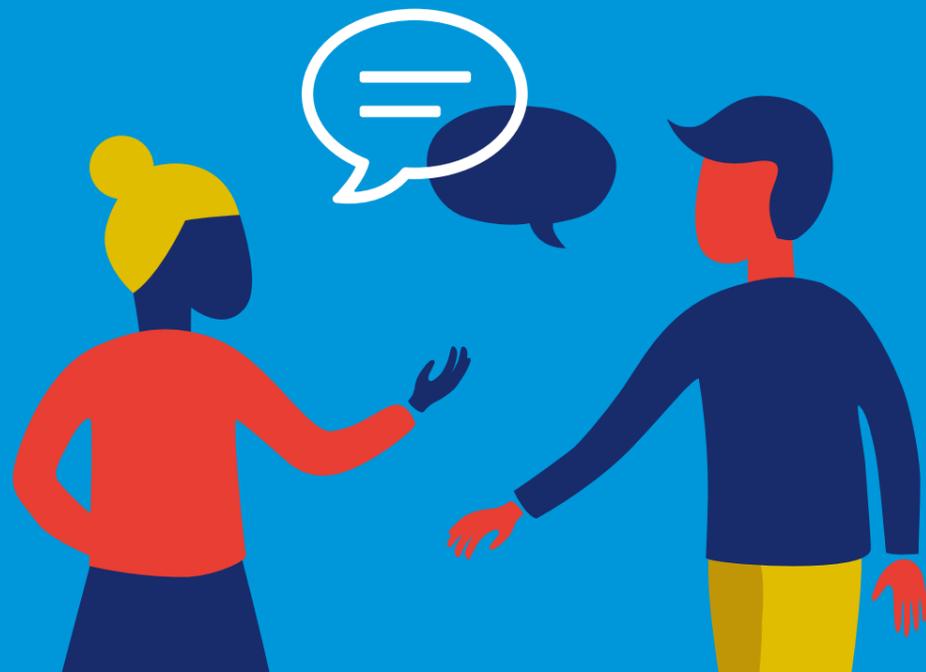
The idea to engage migrants and also asylum seekers in political activities to improve their knowledge of democratic law and civic participation seems to me a really great step forward. It will make the life of all people of Ireland better and more equal. I hope to take part in further activities provided by the Immigrant Council.

**Political training participant**

“

The internship scheme has had a personal impact on my life in that I now have a clear picture of how the local democratic structures work. Whatever local problem I might have, I now know which office to go to. I also now know all the influential people in Dundalk, which has also enhanced the process of my integration into mainstream Irish society.

**Participant of a political internship scheme**



4

Roundtables organised on ‘strategies for legal change’, ‘survivor participation in campaigns’, ‘networking’, and ‘coalition building’ relating to our anti-trafficking work, with 60 participants from civil society, sector and state officials



1

Training was provided to Gardaí from Templemore on the work of the Immigrant Council, the early identification of victims of trafficking, and the importance of early legal intervention



2

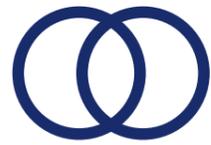
Training sessions provided to Detectives from the Garda National Protective Services Bureau on the work of the Immigrant Council, the early identification of victims of trafficking and the importance of early legal intervention



1

Training provided through the European Asylum Support Organisation to frontline international protection professionals from across Europe on trafficking in human beings

## SHARING & IMPROVING EXPERTISE



3

Training sessions provided to 57 Reception Integration Agency (RIA) accommodation centre managers and department of social protection staff on best practices in assisting and supporting victims of trafficking in order to ensure safe, appropriate and gender specific accommodation for female victims of trafficking for sexual exploitation



2

Multi-stakeholder roundtable discussions organised with 33 participants from 4 NGOs and 6 State agencies on gender specific accommodation for victims of trafficking and training toolkits for increasing awareness around the special needs of trafficking victims in the asylum process

## MEDIA COVERAGE



200+

Media hits in 2017



16,018

Facebook followers on 31 December 2017



8,880

Twitter followers on 31 December 2017





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